Quality, Environmental, Health and Safety Policy

In everything we do, we are consistently guided by our core values: ethics and integrity, quality, trust, teamwork and excellence.

Everyone in Rollon is engaged to work safely and responsibly, in the best interest of all our employees, our valued customers, our partnering suppliers, and the communities where we operate.

As a Company, we strongly believe in protecting our environment and using resources sustainably.

We believe Quality to be the cornerstone of our reputation and central to the ability of each business division to achieve its mission.

We continually strive to improve our quality, environmental, and health and safety (Q&EHS) performances, so to elevate our customer's experience, keep Rollon workplaces safe and healthy, and to reduce our footprint on the environment around us.

At Rollon, we empower employees to exercise their right and responsibility for understanding and supporting this policy and its objectives to:

- Make Q&EHS a priority in our business, from decision making to execution. Our core values lead us to make the right decisions.
- Respect and comply with all Q&EHS requirements, laws, regulations, policies - including the requirements of customers and/or any stakeholder.
- Assure all our partners and suppliers work towards the same standards.
- Expect all our colleagues to fulfil Rollon policies and always conduct their activities safely and responsibly; we support them in this effort through education and training.
- Identify and assess risks and opportunities that can impact our Q&EHS performance, then quickly take corrective, preventive, and improvement actions.
- Support environmental sustainability through pollution prevention, waste management, recycling, and energy conservation.
- Diligently put to action and improve Rollon's Q&EHS Management Systems, measuring our compliance and progresses against any applicable standards and objectives.
- Involve all employees in the company's undertaking, encourage transparency, and reinforce their engagement through teamwork, training, and active communication.

Throughout our Group, Rollon managers accept leadership responsibility for sustaining our Q&EHS objectives, with Rollon employees charged to keep their decision making and actions consistent with this policy.

Rüdiger Knevels
Chief Executive Officer Rollon Group

Francesco Contolini
Chief Operations Officer Rollon Group

The original of this document is informatic mode (file). Any printed copy has to be considered "NOT UNDER CONTROL" if AQ signatures are absents